



**SAFE CLEAN
WATER PROGRAM**

Workforce Development Update

December 2025



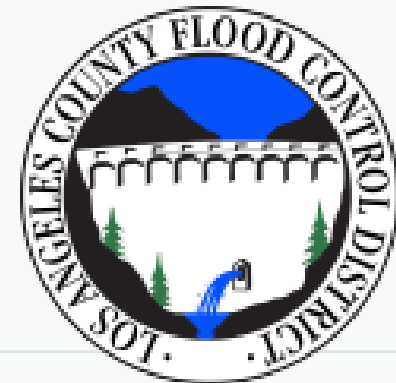
Safe Clean Water Program Ordinance

District Program: Ten percent of the revenue from the annual Special Parcel Tax shall be allocated for the District Program.

And 20% of the District Program includes an Education Program which shall allocate a portion of funds to a Workforce Development Program:

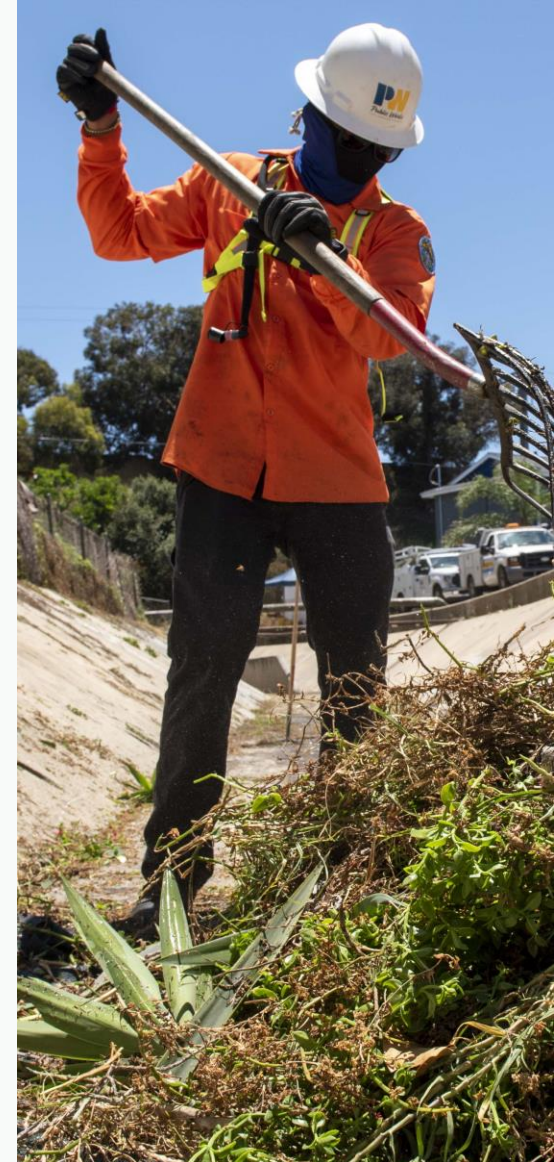
Local workforce job training, which will provide certification classes and vocational training at the community level for the design, construction, inspection, operation and maintenance of Stormwater or Urban Runoff management and Multi-Benefit Projects ...”

County Code, Chapter 16, Section 16.05.A.2.j



Workforce Development Program(s) Objectives

- Train an in-house (County) workforce for SCWP Projects and Programs
- Train a workforce available to other municipalities, private contractors for SCWP Projects and Programs
- Establish a pathway for those with traditional barriers to employment
- Connect people/communities to training, jobs and careers
- Connect a trained workforce with available, long-term jobs and career pathways
- Build, operate and maintain SCWP Projects with a qualified workforce



March 2024 Board Motion Workforce Development

"Collaboration with and funding of the Department of Economic Opportunity to design and implement Workforce Development program(s) to support Safe Clean Water Program goals..."



Department of Economic Opportunity Workforce Development Expertise:

- Creates tailored training programs for both employers and job seekers.
- Entry level job training program(s) as well as high-road career pipeline opportunities
- Strategies to target hard to reach/hard to employ populations
- Ongoing case management and job readiness support services
- Strong partnerships with local trainers who can develop training certification program(s)
- Leverage resources across County initiatives

Preparing LA for County Employment (PLACE)

- PLACE prepares and places people with high barriers to employment into entry-level, permanent County jobs with a career pathway.
 - Focus: Training for entry-level Public Works positions such as Electrical Helper and Laborer.
 - Program Customization: Public Works will work with the training provider to tailor curriculum to focus on stormwater maintenance and operations.



Construction Industry Workforce



Entering a training partnership with a local union to provide pre-apprenticeship training and support services with an emphasis on fulfilling local and targeted hiring goals.

Operations and Maintenance Workforce

- Job Market Analysis of current and near future vacancies
- Curriculum identification or development with local community colleges and/or Union
- High Road Training Partnerships
 - Bring together industry, training providers, labor and community



Next Steps

- \$4-5 million committed over next 2 years for workforce development and training
- Launch DEO programs: Pre-apprenticeship for construction industry and High Roads Training Program for operations and maintenance
- Evaluate other potential investments in programs identified through 2024 SCW Program Workforce benchmarking study
- Continue to explore other existing opportunities to leverage workforce development efforts (e.g. utilize space at new Environmental Justice Center, etc.)

Thank you.



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